



# Articulation Agreement

Between HVAC Excellence and the United Association  
for Advanced Placement in an HVACR Apprenticeship Program



## Agreement

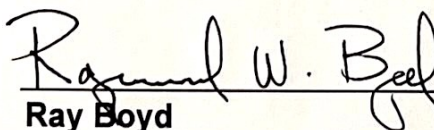
This agreement is between the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (UA), and HVAC Excellence. The agreement is effective from August 15, 2023, and shall continue in force until either party notifies the other in writing or cancels the agreement.

This agreement establishes an advanced placement opportunity in a local union's HVACR apprenticeship program for applicants who meet the following requirements:

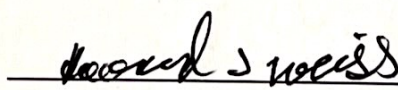
1. The applicant must be a graduate of an HVAC Excellence accredited program in good standing with HVAC Excellence. A current list of accredited programs can be found at:  
<https://www.escogroup.org/accreditation/accreditedprograms.aspx>
2. The applicant must successfully pass a series of five HVAC Excellence Employment Ready/Specialty exams within two years of their date of application. These include Electrical, Air Conditioning, Electric Heat, System Performance which covers critical charging, airflow, psychrometrics, and combustion analysis, and one of the following exams (Gas Heat, Oil Heat, or Heat Pumps) within two years of their date of application.
3. The applicant must have graduated with a C average or better.
4. Upon admission to a United Association Local Union's HVACR apprenticeship program, the applicant may be classified as a second-year apprentice and receive up to one year of training credit, in recognition of the critical training received at the accredited program. This is consistent with the apprenticeship program's policies for the awarding of advance credit.
5. The local union's training director may require the apprentice to complete the program's required safety courses, such as OSHA 10, or History courses such as UA Heritage, in addition to the regular advanced placement requirements.

It is the applicant's responsibility to provide all documentation as required for this advanced placement.

This agreement shall be reviewed for modification by a committee consisting of both parties every two (2) years or as required by industry changes. This agreement shall remain in force until such aforementioned changes are agreed upon.

  
Ray Boyd

Training Director  
United Association

  
Howard Weiss

President  
HVAC Excellence, ESCO Group

8/14/2023  
Date

